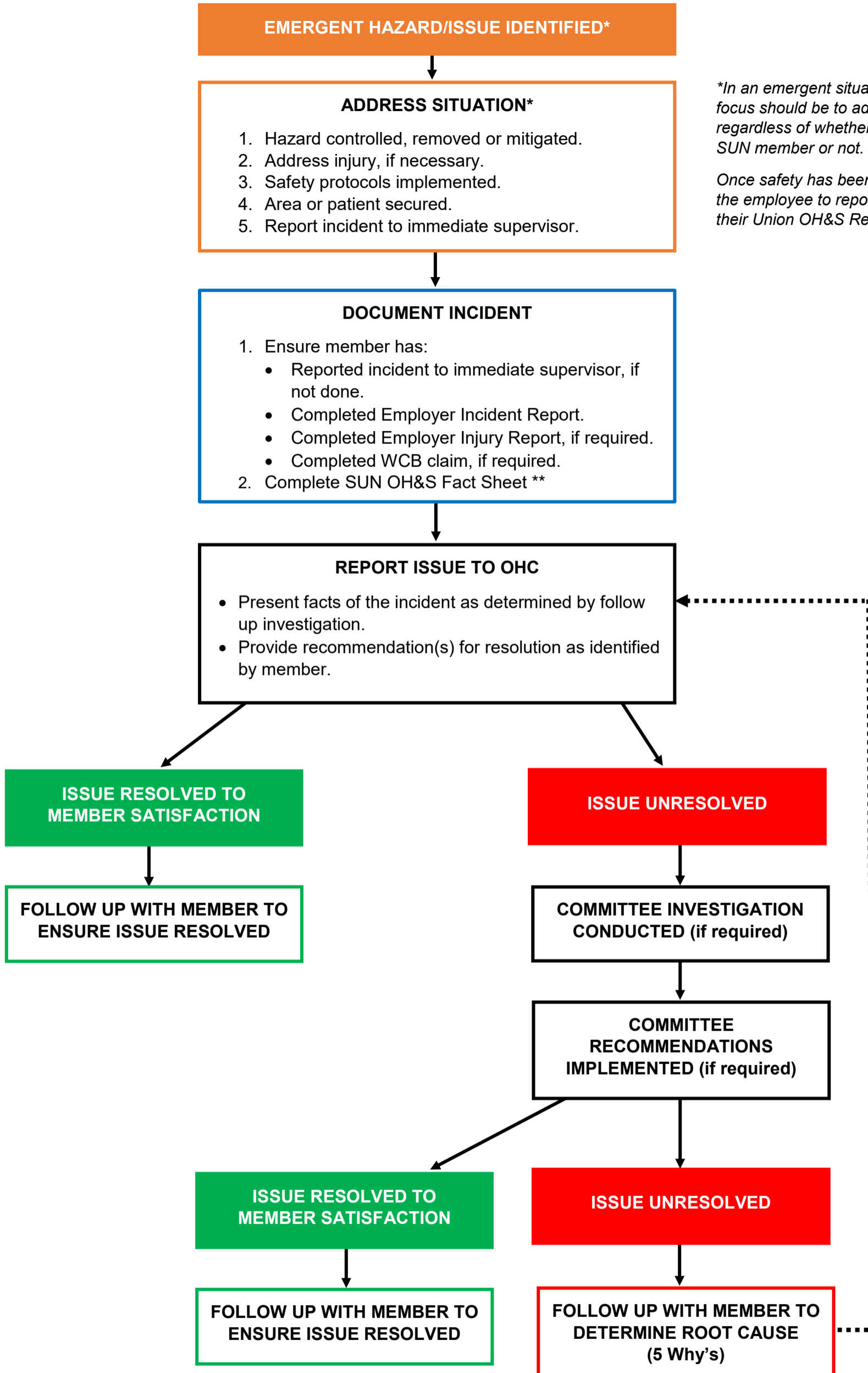


# Flow Chart for SUN's OH&S Process – Immediate Risk or Harm



*\*In an emergent situation, the primary focus should be to address the incident, regardless of whether the employee is a SUN member or not.*

*Once safety has been resumed, advise the employee to report the incident to their Union OH&S Representative.*

**\*\*PARALLEL COURSE OF ACTION**

- If at any point during an investigation a labour relations (LR) issue is discovered, the LR component is referred to Local President/Executive and the assessment stage for further investigation and determination of best course of action in terms of the grievance process.
- Similarly, if at any point during an investigation a professional practice issue is discovered, the practice component is referred to the Local NAC Chair and the assessment stage for further investigation and determination of best course of action in terms of the NAC process.
- When required, the OH&S, NAC and grievance processes will run parallel to resolve the issue.